

Modern Slavery Statement

Company name: MYTOOLS ETNTERPRISE CO., LTD

Zero Tolerance Approach to Modern Slavery and Human Trafficking

Date: 2021/3/10

Overview

MYTOOLS believes that everyone should be treated with dignity and respect, and we have a zero-tolerance approach to modern slavery and human trafficking. We are committed to ensuring that there is no modern slavery or human trafficking in our operations or supply chain.

Our Policies and Commitments

- 1. Supply Chain Transparency** We are dedicated to maintaining high levels of transparency within our supply chain, ensuring that all partners and suppliers adhere to our ethical standards and legal requirements. We regularly review and monitor every aspect of our supply chain to identify and eliminate any potential risks of modern slavery and human trafficking.
- 2. Employee Training** We provide training on modern slavery to all our employees to ensure they understand the relevant laws, risks, and our policies. Employees are encouraged to report any suspicious activities or concerns, and we are committed to protecting whistleblowers from retaliation.
- 3. Supplier Code of Conduct** We have developed and implemented a Supplier Code of Conduct, which clearly outlines our stance against slavery and human trafficking. Our suppliers must agree to and comply with these standards, or we will terminate our business relationships with them.
- 4. Risk Assessment and Auditing** We conduct regular risk assessments to identify and address potential risks of slavery and human trafficking. Additionally, we carry out in-depth audits in high-risk areas to ensure compliance with our standards and policies.
- 5. Continuous Improvement** We are committed to continuously improving our policies and procedures to effectively tackle the challenges of modern slavery and human trafficking. We will work with industry partners, government agencies, and non-governmental organizations to drive change and raise awareness.

MYTOOLS will continue to dedicate itself to eradicating modern slavery and ensuring that our business activities and supply chain respect human rights and dignity.

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